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Georgia Southern University offers Human Resource Seminars for Business Professionals

July 29, 2015

STATESBORO, Ga. – July 29, 2015 – Professionals with employee relations responsibilities are invited to Georgia Southern University's new season of Legal Awareness in the Workplace seminars, now offered in Statesboro, Ga. as well as Savannah, Ga. and Brunswick, Ga.

Through the Legal Awareness in the Workplace series, Human Resource professionals, office managers, supervisors, and other business leaders attend 90-minute professional development seminars on the employment law issue of their choice.

Seminars are held monthly, rotating from the Coastal Georgia Center located in Savannah, the law office of Hunter Maclean located in Brunswick and the Nessmith-Lane Conference Center on campus in Statesboro.

The course instructors are partner attorneys in the Savannah office of Hunter Maclean. Each instructor was included in The Best Lawyers in America® 2015.

LAW 125: Discrimination and Hostile Work Environment Discrimination and harassment claims occur in even the best of firms. Attorney Sarah Lamar will help participants identify what qualifies as discrimination, who can be charged with harassment, and how best to reduce the likelihood of these charges in the workplace. Tuesday, August 18, Coastal Georgia Center, Savannah, Ga.

LAW 118: ADA Accommodations and Your Firm Attorney Wade W. Herring will inform participants of what the newly strengthened Americans with Disabilities Act (ADA) means to employers. Armed with this knowledge, they will be able to ensure that their firms are compliant with the ADA. Tuesday, September 22, Hunter Maclean Brunswick law office, Brunswick, Ga.

LAW 123: Social Media Use – What Employers Should Know The social media craze is here to stay: Facebook, Twitter, email, texting, etc. Attorney Shawn Kachmar will give a practical review of applicable statutes and regulations to help participants choose suitable policies for their firms to ensure compliance with state and federal privacy laws. Tuesday, October 20, Nessmith-Lane Conference Center, Statesboro, Ga.

LAW 124: Managing Employee Leave – Including FMLA, ADA & Workers Comp Attorney Shawn Kachmar will teach when and how to apply unpaid leave, accommodate injured workers with re-assignment, approve medical leave requests, and implement missed-work policies. Tuesday, November 17, Coastal Georgia Center, Savannah, Ga.

LAW 126: Best Practices in the Hiring Process – Including Background Checks Each time a company seeks a new employee, it must follow federal requirements and determine how much background information is needed. Attorney Wade W. Herring will help participants learn which steps are required and which are optional for successfully completing the hiring process. Tuesday, December 1, Hunter Maclean Brunswick law office, Brunswick, Ga.

LAW 122: From Hiring to Termination — Effective Employee Management Attorney Sarah Lamar will address how to: follow pre-hire procedures, handle discipline issues, properly process discharging employees and maintain a positive working environment. Tuesday, January 19, Nessmith-Lane Conference Center, Statesboro, Ga.

All seminars have been approved for SHRM-CP and SHRM-SCP recertification through the Society of Human Resource Management (SHRM). The seminars have been submitted to the HR Certification Institute for 1.5 recertification credit hours toward the PHR, SPHR, and GPHR recertification.

The seminar fee is \$59 for individuals and \$55 each for four or more per firm. The registration deadline is noon Tuesday, the week before each seminar's start date. To register, go to <https://academics.georgiasouthern.edu/ce/programs> or call toll-free 855-478-5551. For more information, e-mail mthaler@georgiasouthern.edu.

Georgia Southern University Announces Partnership with the Society for Human Resource Management

January 29, 2015

STATESBORO, GA – January 30, 2015 – The Division of Continuing Education at Georgia Southern University is pleased to announce its partnership with the Society for Human Resource Management (SHRM), the world's largest association devoted to human resource management, to offer courses to help HR professionals prepare for SHRM's new competency-based certification: the SHRM Certified Professional (SHRM –CP) and SHRM Senior Certified Professional (SHRM-SCP) credentials.

SHRM announced in May 2014 that it was developing a new certification based on the SHRM Competency Model, which identifies eight behavioral competencies and one technical competency – HR Knowledge or HR Expertise – that HR professionals need to advance their careers and improve the effectiveness in the workplace. The first exam for the new SHRM certification will take place in May 2015.

"The Society for Human Resource Management is delighted at the opportunity to partner with the Division of Continuing Education at Georgia Southern University, and to help HR professionals acquire both the competencies and knowledge essential for success in today's global economy," said J. Robert Carr, SPHR, SHRM Senior Vice President for Membership, Marketing and External Affairs, "SHRM is committed to ensuring that the certifications our certificants receive are recognized as best-in-class and distinguishes them in the marketplace. We regard the SHRM-CP and SHRM-SCP as the new standard in certification for the HR profession."

With the help of outstanding certification preparation tools from SHRM, our courses will help professionals prepare for the SHRM-CP and SHRM-SCP exams, which are based on a single, comprehensive SHRM Body of Competency and Knowledge and are relevant worldwide, giving professionals the recognition and flexibility to use their knowledge, skills and competencies anywhere their career takes them.

Continuing Education's SHRM Learning System will begin Monday, February 23, 2015 from 6 p.m. to 9 p.m., and continue for 12 Mondays, with the last class wrapping up on May 11, 2015. The program will be held at the Coastal Georgia Center, located in downtown Savannah, GA.

For more information about the SHRM Learning System, contact Mary Thaler at mthaler@georgiasouthern.edu or call 911.478.5556. To register for the course, contact CE Registrations at 912-478-5551 or call toll free 855-478-5551. Visit GeorgiaSouthern.edu/conted/programs/shrmllearning for online registration.

SHRM has always focused on making sure HR professionals were seeking and attaining certification and the SHRM certification preparation programs are designed to maximize success – both on the exam and in career development.

For more information on SHRM certifications please visit www.shrmcertification.org.

Georgia Southern University, a Carnegie Doctoral/Research University founded in 1906, offers 125 degree programs serving more than 20,500 students. Through eight colleges, the University offers bachelor's, master's and doctoral degree programs built on more than a century of academic achievement. Georgia Southern is recognized for its student-centered approach to education.